

# John Evans

Vitas Consult Ltd

LEARNING ... DEVELOPMENT ... RESULTS...





## About John Evans

**A coaching client writes: “You’ve been a true blessing to the organisation and to me individually as a coach and guide. I’ve deeply appreciated your wisdom and guidance through the years, as well as your work to provide world-class resource materials and learning opportunities.”**

Formerly Global Practice Leader at World Vision International, John led teams that created and operated WVI's global leader orientation, assessment, talent and succession management and leadership education processes. He contributed significantly to the launch and early development of eCampus.

Previously, as Global Consulting Development Leader for Hewitt Associates John led the build and launch of the “Hewitt University” and led Hewitt Associates' European OD consulting practice. In addition to this charitable and financial services track record John has significant leadership consulting experience gained as a Fellow in Leadership and Organisational Development with the London-based Office for Public

Management Ltd.

John's early career was spent leading the advisory, career guidance, special educational needs and work experience services for pupils, students and adult learners in Croydon Borough – London's largest and most diverse borough.

In that time he managed a major Capital-wide educational programme for central government and designed and implemented the first competency based leadership development programme in the education service.

John founded [Vitas Consult Ltd](#) to provide assessment, leadership development and coaching services.

**“Your 360 degree feedback material is outstanding”**

**— Chartered Occupational Psychologist**

**"I worked with John on a number of leadership and talent management activities.**

**John provided both advice and expertise for the Region including supporting our talent management initiatives at Global and National levels.**

**John's depth of knowledge and understanding of best practice talent and leadership was invaluable to our offices being able to identify, develop and retain our leadership. I would highly recommend John for any assignment in this area. He is also a wonderful coach and mentor to leaders both those who are seasoned and emerging.”**

**— Regional People and Culture Director, World Vision International.**

John now focuses on talent, career and leadership coaching and organisational development consultancy

He is a successful educational designer, development centre developer and leader and has considerable international experience gained in Africa, Eastern Europe, Asia and North America.

His clients include:

- Humanitarian Leadership Academy
- Jubilee+
- CHS Alliance
- Mandarin Consulting
- Royal Veterinary College
- Hexagon Housing
- The UK's Home and Scottish Offices
- World Vision International
- University of Kent
- University of Manchester
- Department for Education
- The Ministry of Justice
- The Princes Trust
- Croydon Council
- Intalma AB
- Jubilee Community Church
- WVI Myanmar



"I just want to say how much I appreciate your support. When I asked, you provided. Often more than I thought I needed, but sometimes you meet a need I did not even realise that I (and others I assist had)." — Coaching client

"This proposal is brilliant! I have been trying to sort out orientation for the last couple of years and this is exactly the type of thing I wanted for our staff ..." — Global head of HR, banking/finance.

"At different times John has both coached me and supported me and the teams I lead on general organizational people and culture issues. In both capacities he has been superb. He is a delightful character and highly responsive as a business partner. His very wide reading and deep reflection has also helped me to improve my own learning and performance." — Senior Director, World Vision International



Find out what John is thinking and working on at [www.vitasconsult.co.uk](http://www.vitasconsult.co.uk)



### Fees

John's daily rate for consulting services are negotiable.

Individual leadership and senior management coaching services are provided at US \$150/hour and the normal session length is one hour. A significant discount is offered for charities and for unsponsored individuals.

Any psychometric costs and travel expenses will be charged as incurred. Any additional work or extension of coaching will be agreed in advance.



### Contact John at Vitas Consult

Through the website:  
<https://vitasconsult.co.uk>

By email:  
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